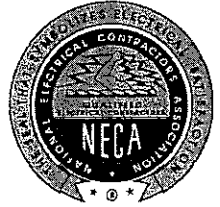




LOCAL UNION 617
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

SAN MATEO COUNTY

ELECTRICAL WORKERS JOINT TRUST FUNDS



SAN MATEO COUNTY CHAPTER
NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION

NOTICE OF MATERIAL MODIFICATION TO THE

SAN MATEO ELECTRICAL CONSTRUCTION INDUSTRY RETIREMENT PLAN

(Termination of Employment Provision—No Work in Three Consecutive Months)

INVOLUNTARY TERMINATION OF EMPLOYMENT DISTRIBUTION EXTENDED THROUGH DECEMBER 31, 2011

During 2009, the Board of Trustees amended the Retirement Plan to include an Involuntary Termination of Employment provision, as summarized in the Notice below (we have changed the termination date). The Board of Trustees has extended the provision through December 31, 2011. You are, however, permitted only one distribution under the provision. Thus, if you have already taken a distribution under this provision, you are not eligible for another distribution.

Your right to a distribution under this provision terminates as of December 31, 2011.

The Board of Trustees of the San Mateo Electrical Construction Industry Retirement Plan ("Plan") amended the Plan to provide that a Participant who was involuntarily terminated from Covered Employment (did not quit or otherwise voluntarily terminate covered employment) on or after August 1, 2009 and prior to December 31, 2011, who has had no employer contributions made on his or her behalf for at least the three consecutive months prior to the distribution, who will have performed no work in the Electrical Industry during the three consecutive month period up to the time of the distribution (including no employment in non-covered work in the electrical industry), is entitled to a distribution of one-half of his or her Individual Account up to a maximum of \$25,000.00, upon the filing of a written application with the Plan Office at the address listed above. To be entitled to the distribution, you must be on IBEW Local 617's Out of Work list, which will be verified. **You are permitted only one distribution under this provision. Your right to a distribution under this provision terminates as of December 31, 2011.**

Benefits are payable as of the first of the month following the date the Plan Office determines you are eligible for the benefit. If you are married, your spouse's notarized signature will be required for the distribution.

This provision is independent of and separate from the Plan's loan provision. Your entitlement to a distribution under this provision does not impact your right to a

Participant loan, assuming that you can qualify for such a loan. Moreover, any previous default of a loan does not impact your right to a distribution under this provision. .

Pursuant to Internal Revenue Code requirements (with respect to a termination of employment), if you work even for a short period (such as a short call), the three month period referenced above has to start again.

At the time you receive the distribution, you will receive information on the potential effect on your taxes of receiving such a distribution. **For example, if you are under age 55 when you receive your distribution, in addition to paying ordinary income tax, in most situations you will be responsible for an additional 10% federal and 2.5% California State tax penalty for a premature distribution from a qualified pension plan. You are encouraged to consult with a tax advisor prior to taking a distribution under his provision.**

Please contact United Administrative Services at (408) 288-4555 if you have any questions.